Solving Conflict

1. If someone has sinned against you:

Please go to the other parent first – privately – and try to resolve it. (This includes issues you may have with your tutor.) Do this in person OR over the phone. Please do not send ANY e-mails or texts in regards to issues you may be having with another family. These tend to be taken out of context and escalate quickly. Most often we can resolve conflict at this level.

(Eph. 4:1-3: "I, therefore, the prisoner of the Lord, beseech you to walk worthy of the calling with which you were called,² with all lowliness and gentleness, with longsuffering, bearing with one another in love, ³ endeavoring to keep the unity of the Spirit in the bond of peace.").

- <u>2. If there is still a problem, come to your Director</u> and I will help resolve the issue. We know that hiccups will happen throughout the year and they can all be used to glorify God! We will be following the procedure taken from Mathew 18:15-35.
- <u>3. Keep any issues private</u> by NOT gossiping with other parents. Gossip is one of the most destructive things we could do as a community.
- <u>4. We have all found ourselves in the wrong at some point</u>, if this happens, be sure to apologize or have your child apologize, repent and **move on**.

(Rom. 3:23-24: "for all have sinned and fall short of the glory of God, ²⁴ being justified freely by His grace through the redemption that is in Christ Jesus...").

<u>5. We are a community & we work together with our children</u>. Again, if there is a problem with your tutor, please go to them first and give them a chance to explain or correct the problem. Our tutors are giving their time and talents to be here because they love CC and your children! They deserve our respect, so be sure to model this to your children. Parents, if you see another child breaking one of our guidelines correct him in a kind manner. If he/she is disrespectful bring the issue immediately to the parent.

(Psalm 34:14: "Depart from evil and do good; Seek peace and pursue it.")

<u>6. Talk to your children about expectations on CC days</u> and go over the scriptures referenced above.

"For the word of God is living and powerful, and sharper than any two-edged sword, piercing even to the division of soul and spirit, and of joints and marrow, and is a discerner of the thoughts and intents of the heart." (Hebrews 4:12)